

## Summary

**Název práce v anglickém jazyce: Liability for damage regarding occupational accidents and diseases**

The aim of this thesis is to analyze liability for damages regarding occupational accidents and diseases as a part of employer's liability and the evaluation of the current regulation in this area. This thesis is divided to eight chapters.

First part of this thesis is a theoretical introduction to the matter of occupational accidents and diseases and the liability for damages caused by them. The target of the first part is to define the institutes of the labor law, which are crucial for the regulation of material and non-material damages in labor law. The theoretical first part consists of *Chapter One*, *Chapter Two* and *Chapter Three*. *Chapter One* is introductory and defines basic terminology used in the thesis, with the main term being liability in labour law. *Chapter Two* enumerates various types of liability, such as material liability, non-material liability and other types of liability. *Chapter Three* defines material and non-material damage in the light of new Civil Code.

*Chapter Four* and *Chapter Five* are specifying the issue of damage liability, on both sides – employee's and employer's.

*Chapter Six* provides outlines of the relevant Czech case law and is therefore subdivided into four parts. Part One defines employer's and employee's responsibilities regarding occupational accidents and diseases. Part Two clarifies the term performance of work assignments. Part Three explains the possibility of exemption from liability and the types of compensation.

Chapter Seven describes systems of security of employees which are possible in Czech republic, all in accordance with occupational accidents and diseases.

*Chapter Eight* lists the individual types of compensations for material and non-material damages related to occupational accidents and diseases.

*Chapter Nine* is chronologically divided into subchapters and analyzes the evolution of regulation of compensations for non-material damages in both labour and civil law between years 2013 until now.